



13485 West Belfort Avenue, Sugar Land, TX 77498

- BOARD OF DIRECTORS – MONTHLY
- BOARD OF DIRECTORS – EMERGENCY/CALLED MEETING
- GENERAL BODY

**MEETING MINUTES**

|                |  |   |
|----------------|--|---|
| <b>Date</b>    | <b>08/25/2024</b>  |   |
| <b>Time</b>    | <b>10:00 AM</b>  |   |
| <b>Venue</b>   | <b>Temple</b>  |   |
| <b>Present</b> | President  | Karunakar Reddy Kuchakulla  |
|                | Secretary  | Tiru Kondisetty   |
|                | Vice President   | Karuna Kandi  |
|                | Treasurer  | Ramesh Konduri  |
|                | Co-Treasurer   | Dr Venkata Ramana Yervua  |
|                |  |   |
|                | Board of Trustees  | Sateesh Malneedi  |
|                | Board of Trustee   | Prasad Kalva  |
| <b>Absent</b>  | BOD Member   | Prasad Sigireddi  |
|                | BOD member   | BommaReddy Venkataramana  |
|                | BOD Member   | Raghuveera Reddy Ch   |
|                | BOD Member   | Dr Narendra Cheemerla   |
|                | Board of Trustee<br>Board of Trustee<br>Board of Trustee | Prasad Gavvla<br>SriramaSubramanian SankarNaryanan<br>Ratana Prasad Gummadi |

|   | <b>Topic of Discussion</b>              | <b>Discussion/Resolution</b>   |
|---|---|--|
| 1 | <b>Fire Exit Door During Aarthi</b>     | <p>Discussion: It was reiterated that the fire exit door must be kept open while performing Aarthi, especially on Thursdays, to ensure safety.</p> <p>Action Required: Open the fire exit door during Aarthi on Thursdays.</p>   |
| 2 | <b>Audit and Financial Transparency</b> | <ul style="list-style-type: none"> <li>• <b>Discussion:</b> Concerns were raised about the lack of audits for the temple's finances since 2016. Members questioned the taxation status.</li> <li>• <b>Board Response:</b> The board confirmed that all financial statements are up to date but acknowledged the need for an accountant to finalize the records. Regarding taxation, the board clarified that, similar to other temples, they are not filing taxes as it is not required for NPOs by the IRS.</li> <li>• <b>Action Required:</b> Consider hiring an accountant to review and finalize financial records.</li> </ul> |
| 3 | <b>Priest Salary and Discipline</b>     | <ul style="list-style-type: none"> <li>• <b>Discussion:</b> It was suggested that the priests' salaries should be competitive with market rates. Additionally, health insurance and accommodation should be provided equally to all priests.</li> </ul> <p><b>Action Required:</b> Review and adjust priests' compensation packages, ensuring equal benefits for all.</p>  |

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|          |                                     | <p>Third Priest discussion :</p> <p><b>Complaints:</b> One of the former priest gave a complaint about the Current priest about his motivation towards devotees asking for money instead of donating to the temple The board will discuss and take action</p>   |
| <b>4</b> | <b>Temple Operations</b>            | <ul style="list-style-type: none"> <li>• <b>Pradakshina During Aarthi:</b> It was agreed that Pradakshina should not be allowed during Aarthi times.</li> <li>• <b>Prasadam Distribution:</b> Prasadam distribution should not be specific to any individual and should be available to all.</li> <li>• <b>Parking Lot Lights:</b> The lights in the parking lot should be operational at night.</li> <li>• <b>Utility Bills:</b> The utility bills are currently high; it was suggested to ensure that air conditioning is used efficiently.</li> </ul> <p>Water fountains: The board explain about reducing plastic usage by using water fountains with paper cups and providing hygienic water to the devotees</p>   |
| <b>5</b> | <b>Volunteer T-Shirts</b>           | <ul style="list-style-type: none"> <li>• <b>Discussion:</b> All volunteers are requested to wear T-shirts for easy identification.</li> </ul>   |
| <b>6</b> | <b>Financial Presentation</b>       | <ul style="list-style-type: none"> <li>• <b>Report:</b> The board presented all financial reports from November 2023 to the present, showing that the temple is maintaining a higher balance than last year.</li> <li>• <b>Appreciation:</b> The current board was appreciated for their efforts, as fewer questions were raised due to the smooth running of operations.</li> </ul>  |
| <b>7</b> | <b>2023-2024 Board Achievements</b> | <ul style="list-style-type: none"> <li>• Chandlier<br/>Water filters<br/>Ac replacement<br/>New TV's installation.<br/>Sound system upgrade<br/>Security Cameras<br/>Leg wash and Hand Washing and Coconut breaking area<br/>Ravi Tree Area Construction<br/>Hot water boilers<br/>Playing area Mulch<br/>Nutana Vighraha Ganesha and Janta Naga Prana Prathistapana.<br/>Return of parking lot construction loan to some lenders<br/>Fireline plans approval and applied for permission for 50 members to 500 members to the city .<br/>Third Priest-Hire.</li> <li>• <b>Website :</b> Our Volunteer is taking the lead this Project and gave the demo and it's almost in the final stage.<br/><b>Construction update:</b> Fire sprinkler plans are approved and waiting on Fire marshall approval for the kitchen.</li> </ul> |



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| <b>8</b>  | Q&A                             | <ul style="list-style-type: none"> <li>• <b>Third Priest Hiring:</b> A question was raised about why the new priest was hired from India instead of the U.S and who was referred the priest</li> <li>• <b>Board Response:</b> The board explained that they reviewed multiple resumes, and the selected candidate was chosen based on qualifications, including Rig Veda's expertise, which is rare. The decision was made considering the current priest schedule, the number of external pujas, and the future temple's development needs. The board was answered, and the third Priest was referred by one of our Board member.</li> <li>• <b>GBM dates:</b><br/>Why was the General Body Meeting (GBM) conducted in August instead of on Guru Pournami day?<br/><b>Board Response:</b><br/>The board explained that the decision to hold the GBM in August was based on the implementation of bylaws. Initial approvals were granted by the board, and it was decided to schedule GBMs in August to meet quorum requirements. During the final bylaw meeting, the majority of the Board of Directors (BOD) were absent, preventing the meeting from starting due to the lack of a quorum. Consequently, the bylaw amendment was canceled, and the first two GBMs were also canceled. The final GBM was then scheduled for August 25th, in line with the approved board decision. The board clarified that there were no deviations from the planned dates.</li> </ul> |
| <b>9</b>  | Meeting Adjourned at 1:00PM CST |   |
| <b>10</b> |                                 |   |
| <b>11</b> |                                 |   |