



13485 West Belfort Avenue, Sugar Land, TX 77498

BOARD OF DIRECTORS – MONTHLY

BOARD OF DIRECTORS – EMERGENCY/CALLED MEETING

GENERAL BODY

MEETING MINUTES

Page 1 of 4

Date	05/04/2024	
Time	010:30 AM	
Venue	Temple	
Present	President	Karunakar Kuchakulla
	Secretary	Tirumala Rao Kondisetty
	Treasurer	Ramesh Konduri -Online
	Co-Treasurer	Dr Venkataramana Reddy Yeruva
	Vice President	Karuna Kandi
	BOD Member	Venkata Siva Prasad Sigireddi
	BOD Member	Dr Narendra Reddy Cheemerla
Absent	BOD Member	Raghuveer Reddy Chintalapally
	BOD Member	BommaReddy VenkataRamana

	Topic of Discussion	Discussion/Resolution
1	Financial update	Ramesh Garu provided the update on the Bank balance. Loans around \$215K
2	Facility update	Kumar Garu gave us an update on Sewage-smell, Jet clean, Fixing container, Front gate, Trash bin gate, Pest Control vendor change, Sprinkler, welding job for front gate, and Men's bathroom bad odor issue.
3	Puja Committee update	Karuna Garu gave an update on the Srirama Navami event and the issues that occurred. Going forward to respect other people respect sentiments, the board decided that the Priest will take ownership to light Diya and small baba dressings after Abhishekam will handle by



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Page 2 of 4

		<p>SSJM priest only .          No one shouldn't force or restrict and no recommendation to any one.          Going forward outside puja schedule will be confirmed and assign by karuna garu .</p>
4	Priest Hiring Process	<p>We had sent out email to job description in the news letter and board agreed to finalize the hiring process by end of May 2024.</p>
5	Website update	<p>Board agreed to get this done with outside of Igoondia or usa .          Dr Venkata Ramana reddy garu willing to sponsor for website charges .</p>
6	Fundraising for Kitchen Construction	<p>Ramesh Garu gave an update for Kitchen funds were received around \$41K as of May 4<sup>th</sup> 2024</p>
7	Board of Director soft spoken skills	<p>It has come to the attention of the Board of Directors that during a recent meeting used disrespectful language directed towards a fellow board member.          If such behavior is recurring, the Board will be compelled to take further disciplinary action on any BOD.</p>
8	BOD member incorrect utilization of access to temple cameras	<p>The Board decided to have the camera access to President, Vice President, Secretary, Manager, and on-premise temple employees</p>
9	Incident Happened Between Butcharao Ajendla and Mr.Saikrish	<p>The board decided to communicate with Butcharao Ajendla to attend in-person meeting to understand the incident details and if he does not show up on all three invitations the Board will move to terminate the member's membership lifetime.</p>
10	Priests outside Puja schedules.	<p>All the calls should be informed to the Puja chair and the Puja chair will decide on the schedule and will assign priest .</p>



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Page 3 of 4

12	Manager workload	<p>Karunakar Garu proposed workload plans to the manager and he should focus on the Major Committee Chair's request and the President's request.</p> <p>None of the BODs should occupy his office space and we should respect his title and work timings.</p>
13	Bank cheques handling	<p>The Board decided to handle the cheques between Treasurer, Co-Treasurer, Manager, and President.</p> <p>Cheque signs should be done only Treasurer and Co-Treasurer and if none of the Treasurer members is available and President will sign.</p>
14	Third Priest Hiring Process	<p>Communicated in the newsletter and received multiple resumes.</p> <p>HR Chair, Puja chair, President, and Secretary will conduct interviews</p>
15	Web site changes	<p>The Board decided to work with Volunteers and outside paid developers. Dr. Ramana Reddy Yeruva Garu is willing to sponsor website and mobile application development,</p>
16	Neem Tree and Gurusthanam coverage	<p>Madhu Garu is willing to sponsor some of the amount for this project and he is going to come up with a plan budget.</p> <p>The Board has agreed to that.</p>
17	Jewelry missing	<p>The board decided to call Non-emergency Police officer and give complaints</p>



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Page 4 of 4

18	Priest quarters usage	The Board decided the new priest quarters should be renovated for the third priest and decided to stop the cooking in priest quarters area on or before June 20 <sup>th</sup> , Kitchen renovation may also start after June 20 <sup>th</sup> and based on the factors, the board agreed to arrange alternative plans for Prasadam for another 3 months.
19	Review of bylaws	Dr Narendra Garu proposed the updated bylaws and based on board members' input we decided to have a bylaw meeting with Chair Chandra Sirigri Garu.
20	Audit Committee	The board decided not to go with Ganga Raju garu company-RightMax. Ramesh Garu work together with Dr Narendra Garu to streamline the process.
	Meeting adjourned at 1:30PM	