



13485 West Bellfort Avenue, Sugar Land, TX 77498

Board of Directors – OCT 29, 2022 – BOD Meeting Minutes – EMERGENCY CALLED MEETING

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| Date | OCT-29-2022 – EMERGENCY CALLED MEETING |
| Time | 10:15 AM |
| Venue | Temple |
| Present | PadmaSree Muthyala, President Prasad Kalva, VP Kranti Varavadekar, Secretary Ramesh Konduri, Co-Treasurer Anuradha Gogineni Chandra Kondapaneni Tirumalarao Kondisetty Karunakar Reddy Kuchakulla |
| Absent | Ramesh Somavarapu, Treasurer (Proxy given to Anuradha Gogineni) |

Resolutions and items to be followed

| | Topic of Discussion | Discussion/Resolution |
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| 1 | Investigation regarding leaked confidential BOD documents | <ul style="list-style-type: none"> - It was discovered that confidential BOD documents (meeting minutes) were shared with one of the October 13, 2022 election contestants. - This action is considered illegal, unethical, against Bylaws, and against Oath of Office. - This document was not published on the SSJM website, nor shared outside of BOD members. - This document contained a complaint regarding an individual and decision by the BOD; however, the complaint/BOD decision was not shared with that individual. - BOD agreed to form a special committee, led by the President of the BOD, to review details and to take disciplinary action as necessary. - |
| 2 | Prasad Kalva - Resignation | <ul style="list-style-type: none"> - Prasad Kalva submitted his resignation on 10/20/2022 for both positions, Vice President and BOD member, but rescinded on 10/21/2022, expecting to serve the remainder of his term. - President PadmaSree and Secretary Kranti accepted his resignation. This decision was based on previous precedent set by a similar/comparable situation (ref: Sai Kumari Valluri). - Secretary Kranti called an emergency meeting to discuss this matter further, following the request from a few BOD members. - After examining all the facts in detail, the BOD voted to accept Prasad Kalva's resignation following a 5-3 vote. <ul style="list-style-type: none"> o Yea – PadmaSree M. o Yea – Kranti V. o Yea – Anuradha G. o Yea – Chandra K. |



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| | | <ul style="list-style-type: none"> ○ Yea – Ramesh S (by proxy) ○ Nay – Ramesh K. ○ Nay – Tirumalarao K. ○ Nay – Karunakar Reddy K. |
| 3 | Employee Yearly Bonus/Salary Increment | <ul style="list-style-type: none"> - BOD passed resolution on the following: <ul style="list-style-type: none"> ○ Priest Janardhan – 1 month salary as bonus 8% increment to his base salary - Discussed about other employees without any resolution |
| 4 | Priest Suresh | <ul style="list-style-type: none"> - BOD decided that Priest Suresh can come to the temple as a devotee and member only. - He is prohibited from performing any other services offered by the temple priests. - This decision by the BOD will be communicated to the temple manager and two current priests, Priest Janardhan and Priest Sharma. - |
| 3 | Meeting adjourned | Meeting was adjourned at 12:21 PM. |