



## Board of Directors – GENERAL BODY – JUL 16, 2022 – Meeting Minutes

<b>Date</b>	<b>JUL-16-2022</b>	
<b>Time</b>	<b>10:30 AM</b>	
<b>Venue</b>	<b>Temple</b>	
<b>Present</b>	PadmaSree Muthyala, President Prasad Kalva, VP Kranti Varavadekar, Secretary Ramesh Konduri, Co-Treasurer Chandra Kondapaneni Anuradha Gogineni Karunakar Kuchakulla Reddy	<i>Ramesh Cherivirala, Trustee</i> <i>Chandra Sirigiri, Trustee</i> <i>Narendar Mondal Reddy, Trustee</i>
<b>Absent</b>	Tirumala Rao Kondisetty ( <i>Proxy given to Karunakar Kuchakulla Reddy</i> ) Ramesh Somavarapu, Treasurer ( <i>Proxy given to Chandra Kondapaneni</i> )	<i>Ratna Prasad Gummadi, Trustee</i>

### Resolutions and items to be followed

	Topics Covered	Discussions	Comments / Action Items
1.	Bylaws	Due to lack of quorum, Bylaws were not presented to the General Body for approval.  Board members explained some high-level changes per request from General Body.	Schedule a follow-up meeting within 30 days with reduced quorum requirements.
2.	Board Introduction	President PadmaSree introduced the Board of Trustees and Board of Directors and their roles for 2022.	
3.	Upcoming Events	Ms. PadmaSree explained the upcoming events and covered the Shikharam project. She sought support from all devotees in making this project also successful. She notified that the funds required for the Shikharam are pledged. Burden on existing temple funds is \$0. Oct 2-3 <sup>rd</sup> is the tentative date for installing the Shikharam.	
4.	Past Events	Ms. PadmaSree explained all the events that took place in 2022 that includes Sita-Rama Kalyanam, Ugadi, Kanaka Durgamma poojalu. She also explained how SSJM is doing a major celebration every month with help of devotees and volunteers. All these events are conducted with a net zero (funds raised for the event and spent) and residual funds are deposited into temple accounts.	
5.	Expansion Plans	Mr. Prasad explained the expansion plans and the 3 options that are being considered. SSJM engineers are working on the feasibility study and developing the drawings and potential budgets for each proposal.	General Body suggested that we should avoid demolishing the existing structures when possible to avoid expenses. This will be considered when the proposals are

	Topics Covered	Discussions	Comments / Action Items
			vettted (financial and space usage maximization).
6.	Finances	<p>Mr. Chandra presented the financial health of SSJM for the years 2019, 2020 and 2021 years.</p> <p>Mr. Chandra explained the process that was used to manage the books and accounts.</p>	<ol style="list-style-type: none"> <li>1. Meeting Ms. Narmada to review accounts from 2020 / 2021.</li> <li>2. Start preparing Yearly budget (month wise) and 3-year and 5-year budget (as per Bylaws).</li> <li>3. Add Opening Bank Balance and year end Bank balance when presenting Financials.</li> </ol>
7.	Q & A		
	7.1. Priest	Some General Body members (Ms. Gopi, Ms. Sandhya, Ms. Narmada and Ms. PadmaSai) expressed concerns regarding one of the priest's behavior and execution of duties/responsibilities.	Suggestions offered: Bring priests on 3-5-year terms and not sponsor Green Card.
	7.2. Kitchen	Several members expressed concern over the closure of the kitchen and distribution of prasadam.	If kitchen is a hindrance to expansion plans, members suggested that we can have a mobile kitchen with permits. Cook prasadam in the mobile kitchen and serve devotees. A few members are ready to absorb the cost of mobile kitchen. Mobile kitchen can be sold and money can be recouped when full-fledged kitchen is constructed.
	7.3. Fire Sprinkler	A quote will be requested for installing Sprinkler system in the whole temple.	
	7.4. Maintenance	A General Body member questioned why general maintenance, e.g., fence, trees, etc., of the Temple property is not up-to-date.	Maintenance and Facilities Committee will meet Mr. Prasad Gavvala (ex-Board member with knowledge of Temple property maintenance) regarding maintenance activities.
	7.5. Founder and Former Chairperson's Photo	A General Body member requested that a photo of the founder and former chairperson, MaJi Thakkar, be placed inside the sanctorum directly facing Sri Sai Baba main murti.	Board will take this matter under advisement.

#	Topics Covered	Discussions	Comments / Action Items
	7.6. Trustees	A General Body member (Ms. Sharada Manne) expressed concern over a trustee using derogatory language in an email reply to her, e.g., calling her "...a troublemaker...". Subsequently, a few General Body members (Ms. Sharada Manne and others) demanded an apology from the trustee and asked for their resignation. The General Body member (Ms. Sharada Manne) also questioned the selection process for the trustees.	Trustees apologized to the General Body members for any angst that was caused with their emails.
	7.7. Specific Community holding positions	A General Body member (Ms. Sandhya) questioned why a specific community – Telugu – and specific faces keep rotating in the board positions.	Board members need to be more vigilant about following criteria noted in the Bylaws before approving nominees to contest for BOD positions.
	7.8. Rituals being stopped	General Body members asked why Durga Matha Ashtotharam was stopped after Shiva Abhishekam on Mondays.	Pooja Committee Chair will follow-up on reinstating any stopped pooja rituals.
	7.9. Complaints and Resolutions	A General Body member reported that another General Body member had sent a complaint to the Trustees a few months ago and is still waiting for a response from the Trustees to address the complaint.	Per Trustees' directives, they were to address the complaint. However, this has not occurred and Trustees have now stated that the Board should handle this complaint.  Therefore, a Board member will contact the complainant and ask that she address the Board directly either via email or in-person herself.
	7.10. Auction Laddoo	Laddoo was auctioned at 2021 Ganpati Visarjan with \$39,000 bid; however, funds are yet to be received. It was noted by a General Body member that these funds will be available only if used for the kitchen expansion project.	
8.	Meeting Adjourned		President PadmaSree adjourned the meeting at 2:25 PM.